

NTA Inc

The Leader in Nationwide Drug Testing for the Transportation Industry



No Matter how you say it,
WE WILL NOT BE UNDERSOLD!

We understand that in the Current Economy, low prices are more important than ever. We continue to be committed to our "**WE WILL NOT BE UNDERSOLD**" POLICY.

Bring us any legitimate drug program offer that complies as a FULL DRUG and ALCOHOL PROGRAM under 49 CFR and not only will we match the offer but we will beat the offer.

The Drug and Alcohol Testing Program MUST contain the following minimum elements to be a valid program under 49 CFR

- 1) Proof of education training materials. Sec 382.601
- 2) A written Company policy given to each driver. Sec 382.601
- 3) A written Employee Assistance Plan given to each driver. Sec. 391.119 & 121
- 4) Proof of two hours of training for each driver and supervisor. Sec. 382.601(11) & 382.603
- 5) Proof of Supervisor's Reasonable Suspicion Training. Sec.382.603
- 6) All drug tests (pre employment, random, post-accident & reasonable cause) through a NIDA certified lab in the same program. Sec. 382.301, 303, 305, 307.
- 7) Mandatory list of qualified Substance Abuse Professionals. Sec. 382.605, Guidance 4
- 8) Return-to-Duty testing by the same NIDA lab Sec. 302.309 & 311
- 9) Appoint a program administrator, who is familiar with all the drug and alcohol regulations. Sec. 391.87(d)
- 10) Submit Bi-Annual Summary reports. Sec. 391.80 (c)
- 11) Submit Annual Summary reports. Sec. 391.87 (h)
- 12) Know which records (40) you must keep for 1 year (11), 2 years (13) and 5 years (16). Sec. 382.401
- 13) Be able to submit report results in 78 drug categories & 54 alcohol categories. Sec. 382.401
- 14) Periodically be able to submit spiked samples (Blind Testing) to test your program. 49 CFR Part 40.103

Failure to have ALL of these elements in your program constitutes NOT having a program according to US DOT 49 CFR. You could face a fine but also an unsatisfactory rating by either or both the applicable state and/or federal agencies.